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Application No.	:	09/944,324	Confirmation No. 1876
Applicant	:	Daniel F. Williams et al	
Filed	:	August 30, 2004	
TC/A.U.	:	2611	
Examiner	:	Hewitt II, Calvin L.	
Docket No.	:	11049.02	
Customer No.	:	20686	
Title	:	Method, Apparatus, and Manufacture for Facilitating a Self-Organizing Workforce	

MAIL STOP AMENDMENT
Commissioner for Patents
P. O. Box 1450
Alexandria, VA 22313-1450

PRELIMINARY AMENDMENT

Sir:

The following claim amendments have previously been discussed with Examiner Hewitt and are submitted for purposes of entry in the above-identified patent application.

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper.

Remarks/Arguments begin on page 14 of this paper.